

SUMMARY OF PROPOSED NPUC BYLAWS CHANGES

Executive Summary

1. Version A – Base document with suggested changes for accommodate virtual meetings and miscellaneous editorial changes.
2. Version B – This version includes nominating committee revisions related to midterm evaluations. (Version A changes are included but greyed out)
3. Version C – This version has additional diversity and equity provisions. (Version A and Version B changes are included but grayed out)

Detailed Summary

1. Version A – Virtual Meetings

- Editorial changes
 - Line 226, 278, 305, 336, 374, 382, 387, 409
 - Numbering corrections
- Virtual meeting changes
 - Lines 154-161
 - Allows for postponement of constituency meetings in the event of exceptional circumstances (e.g., a pandemic).
 - Lines 163-172
 - Adds flexibility to the manner in which NPUC leadership may notify the NPUC constituency of an upcoming constituency meeting.
 - Lines 220-224
 - Authorizes virtual constituency meetings by electronic means.
 - Lines 242-244
 - Ensures that each Nominating Committee will serve until a succeeding Nominating Committee is appointed.
 - Lines 301-303
 - Ensures that each Articles and Bylaws Committee will serve until a succeeding Articles and Bylaws Committee is appointed.
 - Lines 339-342
 - Allows constituency materials to be sent in physical or digital formats.
 - Lines 384-385
 - References new definition of “present” that is located in Article 18.
 - Lines 389-390
 - Clarifies that one vote for each delegate means on each measure presented for decision.
 - Lines 391-392
 - Adds language regarding votes cast via electronic means.

- Line 466
 - Clarifies meeting reference.
- Lines 540-541
 - Specifies that discipline or terminations of officers be “for cause” as set forth in a new definition in Article 18 (see lines 864 – 869).
- Lines 548-549
 - Adds language to allow for virtual meetings of Executive Committee.
- Lines 555-559
 - Adds language to allow for virtual meetings of Executive Committee.
- Lines 580-581
 - Adds language to ensure that the Executive Committee may meet in the event that the NPUC President or VP for Administration are both unavailable.
- Lines 837 and 838
 - Adds a new definition of “present” or “presence” to allow for virtual attendance.
- Lines 864-869
 - Adds a new definition regarding the “for cause” reasons that an officer may be terminated.

2. Version B – Nominating Committee Revisions

- Editorial changes
 - Lines 276
 - Numbering correction
- Nominating Committee related changes
 - Lines 251-254
 - Moved this language to lines 267-271.
 - Line 256-257
 - Authorizes the Nominating Committee to be called at any time.
 - Line 267-271
 - Adds language to clarify that review of available officer performance evaluations should be part of the officer nominating process.
 - Lines 273-274
 - Deletes language regarding performance evaluations that are part of a different process set forth in Article 9.
 - Lines 538-539
 - Clarifies that the officer evaluations that are set forth in this section are to be provided to the Nominating Committee.

3. Version C – Diversity & Equity

- Editorial changes
 - Lines 428, 436, 443, 449, 500
 - Numbering corrections
- Diversity and equity related changes
 - Lines 250-251
 - Requires that appointments to the Nominating Committee be made in the context of giving consideration to diversity of gender, age, race and ethnicity.
 - Lines 277-283
 - In order to promote increased gender and racial representation in NPUC leadership, this language requires that consideration be given to women and to persons of ethnic and racial minorities.
 - Lines 425-426
 - Requires that appointments to the Executive Committee be made in the context of giving consideration to diversity of gender, age, race and ethnicity.